



» West-MEC

# **11 MONTH EMPLOYEE BENEFITS**

## **EMPLOYEE BENEFITS (11 MONTHS)**

- > Base salary (see individual job descriptions)
- > Mileage reimbursement 65.5 cents per mile
- > Performance Pay
- > Work-Based Learning
- > Career and Technical Student Organizations (CTSO)
- > District contribution to Arizona State Retirement System (ASRS)
- > Tuition Reimbursement (301 Funds)
- > Long term disability contribution to ASRS
- > ACR alternative contribution for retirees
- > Professional development at no cost to employees
- > Fingerprint clearance card - initial and renewal
- > Use of district vehicles for work use
- > Association memberships
- > 30% tuition reduction for Adult Ed programs (immediate family members only)
- > Payment of sick leave after 55 days